

Curriculum vitae Europass



Date personale

Nume **Iliescu, Dragoș**
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Naționalitate Română
Data nașterii 05 Nov. 1974
Gen Masculin

Poziția vizată

Mandat de reprezentant la Convenția Națională a Colegiului Psihologilor din România

Mandat de membru în Comisia de deontologie și disciplină din cadrul Comitetului director al Colegiului Psihologilor din România

Experiență profesională

Asociații Internaționale

Perioadă Iulie 2016-Prezent
Funcție Președinte al Comisiei Internaționale de Testare (ITC)
Activități Reprezentare internațională, cercetare, management instituțional și de proiect
Angajator International Test Commission (Nebraska, Lincoln)
Tipul activității Educație / Reglementare profesională

Perioadă Iulie 2014-Prezent
Funcție Președinte viitor (President-Elect) al Comisiei Internaționale de Testare (ITC)
Activități Reprezentare internațională, cercetare, management instituțional și de proiect
Angajator International Test Commission (Nebraska, Lincoln)
Tipul activității Educație / Reglementare profesională

Perioadă Iulie 2010-Iulie 2014
Funcție Secretar-General al Comisiei Internaționale de Testare (ITC)
Activități Reprezentare internațională, cercetare, management instituțional și de proiect
Angajator International Test Commission (Nebraska, Lincoln)
Tipul activității Educație / Reglementare profesională

Instituții Academice

Perioadă Septembrie 2014 - Prezent
 Funcție Profesor universitar
 Activități Predare și cercetare
 Angajator Universitatea București, Facultatea de Psihologie și Științele Educației
 Tipul activității Educație universitară

Perioadă Februarie 2009 - Septembrie 2014
 Funcție Conferențiar universitar
 Activități Coordonator al programului masteral în Comunicare Managerială și Resurse Umane
 Angajator Școala Națională de Studii Politice și Administrative (SNSPA) (București, România)
 Tipul activității Educație universitară

Perioadă Octombrie 2005- Februarie 2009
 Funcție Lector universitar
 Activități Coordonator al programului masteral în Comunicare Managerială și Resurse Umane
 Angajator Școala Națională de Studii Politice și Administrative (SNSPA) (București, România)
 Tipul activității Educație universitară

Organizații Comerciale

Perioadă Februarie 2017-prezent
 Funcție Psiholog
 Activități Activități de evaluare și intervenție în psihologia muncii
 Angajator Laura Pătruț și Asociații Societate Civilă Profesională de Psihologie
 Tipul activității Evaluare și intervenție în psihologia muncii

Perioadă Februarie 2012-Ianuarie 2014
 Funcție Director al 42 Romania, Distribuitorul autorizat SHL în România
 Activități Consultanță în Management
 Angajator 42 Romania, the approved SHL Distributor (București, România)
 Tipul activității Evaluare și consultanță

Perioadă Iunie 2003- Februarie 2012
 Funcție Director, Testcentral Romania
 Activități Editare de test psihologic / consultanță / cercetare
 Angajator Testcentral Romania (București, România)
 Tipul activității Evaluare psihologică, cercetare-dezvoltare, adaptare, dezvoltare și editare de teste psihologice și educaționale

Educație

Perioadă 1998-2003
 Calificare Doctorat în Psihologie
 Domeniul de studiu Psihologie organizațională
 Numele instituției Facultatea de Psihologie, Universitatea Babeș-Bolyai, Cluj-Napoca
 Nivelul în clasificarea națională sau internațională Doctorat

Perioadă 1993-1997
 Calificare Licențiat în Psiho-Sociologie
 Domeniul de studiu Psihologie / Sociologie
 Numele instituției Facultatea de Psihosociologie, Institutul Național de Informații, București



Nivelul în clasificarea națională sau internațională

Licență

Abilități profesionale / Experiență

Activități intensive de consultanță în sute de proiecte în cursul ultimilor 15 ani, în principal concentrat pe proiecte de resurse umane. Experiență în aria psihologiei aplicate, în special în evaluarea psihologică și comportamentală, în psihologia consumatorului și a reclamei și în cercetarea de marketing și consumator.

Limbă maternă

Română și Germană

Limbi vorbite

Auto-evaluare

Nivel european(*)

Română

Engleză

Germană

Înțelegere

Ascultare

Citire

Vorbire

Conversație

Exprimare orală

Scriere

Exprimare scrisă

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

C2

(*) Nivelul în Referința Europeană Comună.

Aptitudini digitale (computer)

Fluent ca programator într-un număr de limbaje de programare (C++, php etc.)

Membru în asociații profesionale

President-Elect al ITC (International Test Commission)

Membru al SIOP (Society for Industrial-Organizational Psychology)

Membru al APA (American Psychological Association)

Membru al EAWOP (European Association for Work and Organizational Psychology)

Membru al IAAP (International Association of Applied Psychology)

Membru al ISSS (International Society for the Scientific Study of Subjectivity)

Membru al ENOP (European Network for Organizational Psychology)

Membru (ex-Presedinte) al APIO (Asociația de Psihologie Industrială și Organizațională)

Activitate editorială

Associate Editor pentru European Journal of Psychological Assessment: 2016-2017

Membru al echipei editoriale a revistei Psihologia Resurselor Umane, publicația oficială a Asociației Române de Psihologie Industrială și Organizațională (APIO): 2003-2014.

Membru al echipei editoriale a revistei Operant Subjectivity, publicația oficială a International Society for the Scientific Study of Subjectivity: 2003-2014.

Membru al echipei editoriale a revistei Bollettino di Psicologia Applicata (Italian Journal of Applied Psychology): 2012-2014.



Proiecte de cercetare și dezvoltare academică

Director de proiect (finanțare națională): Rolul reprezentării metaforice ca vehicul de transmitere a semnificațiilor în fenomenele organizatoriale [The role of metaphoric representations as a vehicle in organizational phenomena]. Finanțat prin CNCIS, 2006-2007. Cod proiect 118.

Director de proiect (finanțare națională): Comunicarea organizațională în analiza și controlul fenomenelor de stres ocupațional [Organizational communication in the analysis and control of occupational stress]. Finanțat prin CNCIS, 2009-2010. Cod proiect 446.

Director de proiect (finanțare națională): Stilul de învățare și temperamentul școlărilor – instrumente pentru o educație creativă [Student learning style and temperament - instruments for a creative education]. Finanțat prin POSDRU/87/1.3/S/61341, 2010-2013.

Director de proiect (finanțare națională): E.H.R. - Antreprenoriat pentru resurse umane [Entrepreneurship for Human Resources]. Finanțat prin POSDRU/92/3.1/S/53763, 2010-2013.

Lucrări publicate

Ion, A., & Iliescu, D. (2017). The measurement equivalence of personality measures across high- and low-stake test taking settings. *Personality and Individual Differences*, 110, 1-6. DOI: <http://dx.doi.org/10.1016/j.paid.2017.01.008>

Virga, D., & Iliescu, D. (2016). The well-being of Romanian workers in Spain: antecedents and moderators. *European Journal of Work and Organizational Psychology*. DOI: 10.1080/1359432X.2016.1225728

Ion, A., Zugec, L., Sulea, C., Ilie, A., Ispas, D., & Iliescu, D. (2016). Industrial Organizational Psychology in Romania. *The Industrial Organizational Psychologist*, 54, 1-4.

Evers, A., McCormick, C. M., Hawley, L. R., Muniz, J., Balboni, G., Bartram, D., Buben, D., Egeland, J., El-Hassan, K., Fernandez-Hermida, J. R., Fine, S., Frans, O., Gintiliene, G., Hagemeister, C., Halama, P., Iliescu, D., Jaworowska, A., Jimenez, P., Manthouli, M., Matesic, K., Michaelson, L., Mogaji, A., Morley-Kirk, J., Rozsa, S., Rowlands, L., Schittekatte, M., Sumer, H. C., Suwartono, T., Urbaneck, T., Wechsler, S., Zelenevska, T., Zanev, S., & Zhang, J. (2016). Testing Practices and Attitudes Toward Tests and Testing: An International Survey. *International Journal of Testing*. (accepted).

Iliescu, D., Ilie, A., Ispas, D., Dobrea, A., & Clinciu, A. (2016). Sex differences in intelligence: A multi-measure approach using nationally representative samples from Romania. *Intelligence*, 58, 54-61.

Leong, F. T. L., Bartram, D., Cheung, F. M., Geisinger, K. F., & Iliescu, D. (Eds.) (2016). *The ITC International Handbook of Testing and Assessment*. Oxford: Oxford University Press.

Iliescu, D., & Ispas, D. (2016). Personality Assessment. In F. T. L. Leong, D. Bartram, F. M. Cheung, K. F. Geisinger, & D. Iliescu (Eds.), *The ITC International Handbook of Testing and Assessment* (pp. 134-146). Oxford: Oxford University Press.

Oakland, T., & Iliescu, D. (2016). Ethical Standards, Guidelines and Related Issues Pertinent to International Testing and Assessment. In F. T. L. Leong, D. Bartram, F. M. Cheung, K. F. Geisinger, & D. Iliescu (Eds.), *The ITC International Handbook of Testing and Assessment* (pp. 425-437). Oxford: Oxford University Press.

Ion, A., Iliescu, D., Ratanadilok, K., Rana, N., Widyanti, A., & Aldhafri, S. (2016). A Cross-Cultural Analysis of Personality Structure through the Lens of the HEXACO Model. *Journal of Personality Assessment* [accepted].

Ion, A., Iliescu, D., Ilie, A., & Ispas, D. (2016). The emic-etic approach to personality measurement in personnel selection. *Personality and Individual Differences*, 97, 55-60.

Sarbescu, P., & Iliescu, D. (2015). Traffic Offenses. In W. G. Jennings (Ed.), *The Encyclopedia of Crime and Punishment*. Malden, MA: Wiley-Blackwell.

David, D., Iliescu, D., Matu, S., & Balaszi, R. (2015). The national psychological/personality profile of Romanians: An in depth analysis of the regional national psychological/personality profile of Romanians. *Romanian Journal of Applied Psychology*, 17(2), 34-44.

Fischmann, G., Sulea, C., Kovacs, P., Iliescu, D., & DeWitte, H. (2015). Qualitative and quantitative



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- Oprea, B., & Iliescu, D. (2015). Burnout and job insecurity: the mediating role of job crafting. *Psihologia Resurselor Umane*, 13(2), 232-244.
- David, I., & Iliescu, D. (2015). Inventarul Psihologic California. In Iliescu, D., & Sulea, C. (Eds.). *Tratat de Psihodiagnostic al Personalitatii* (pp. 29-68). Iasi: Polirom.
- Iliescu, D., & Sulea, C. (2015). *Tratat de Psihodiagnostic a Personalitatii*. Iasi: Polirom.
- Iliescu, D., & Sulea, C. (2015). Introducere. In Iliescu, D., & Sulea, C. (Eds.). *Tratat de Psihodiagnostic al Personalitatii* (pp. 20-28). Iasi: Polirom.
- Iliescu, D. (2015). Abilitatile digitale ale generatiei Y ca baza a deprinderilor pentru secolul 21. In Stoian, M., & Gavrilă, B. (Eds.). *Romania Noului Val* (pp. 302-309). Bucuresti: Foreign Policy.
- Iliescu, D., Ion, A., & Nedelcea, C. (2015). Evaluarea psihologică în context organizațional. În I. Ciorbea (Ed.). *Evaluarea psihologică aplicată: Repere teoretice și practice* (pp. 407-546). București: Editura Trei.
- Virga, D., Horga, A., & Iliescu, D. (2015). Work-Life Imbalance as a Moderator in the Relationship Between Resources and Work Engagement. *Journal of Personnel Psychology*, 14(2), 80-90. DOI: 10.1027/1866-5888/a000135
- Iliescu, D. (2015). Cum se înțeleg rezultatele unui studiu din domeniul psihologiei interculturale [How to understand the results of a study in cross-cultural psychology]. *Revista de Politica Științei și Scientometrie*, 4(2), 98-102.
- Iliescu, D., Popa, M., & Dimache, R. (2015). Adaptarea românească a Setului Internațional de Itemi de Personalitate: IPIP-Ro. *Psihologia Resurselor Umane*, 13(1), 83-112.
- Iliescu, D., Ispas, D., Sulea, C., & Ilie, A. (2015). Vocational Fit and Counterproductive Work Behaviors: A Self-Regulation Perspective. *Journal of Applied Psychology*, 100(1), 21-39.
- David, I., & Iliescu, D. (2014). Adaptarea în limba română a Intelligenz-Struktur-Test (IST). *Psihologia Resurselor Umane*, 14(2), 174-185.
- Tanculescu, L., & Iliescu, D. (2014). Adaptarea culturala a scalei Satisfacerea nevoilor psihologice la locul de munca în context românesc. *Psihologia Resurselor Umane*, 14(2), 130-146.
- Ispas, D., Iliescu, D., Ilie, A., & Johnson, R.E. (2014). Exploring the Cross-Cultural Generalizability of the Five Factor Model of Personality: The Romanian NEO PI-R. *Journal of Cross-Cultural Psychology*, 47(7), 1074-1088.
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- Ispas, D., Iliescu, D., Ilie, A., Sulea, C., Askew, K., Rohlf, J. T., & Whalen, K. (2014). Revisiting the relationship between impression management and job performance. *Journal of Research in Personality*, 51, 47-53.
- Iliescu, D. (2013). Antreprenoriat pentru resurse umane: Un eseu despre utopie. In Cismaru, D. M. (Ed.). *Antreprenoriatul și performanța în afaceri*, 155-168. București: comunicare.ro.
- Oakland, T., Iliescu, D., Chen, H.-Y., & Chen, J. H. (2013). Cross-National Assessment of Adaptive Behavior in Three Countries. *Journal of Psychoeducational Assessment*, 31, 435-447.
- Iliescu, D. (2013). Temperamentul școlărilor din România. O investigație bazată pe două studii de validare. In Stanciu, S. (Ed.). *Stilul de învățare și temperamentul școlărilor - instrumente pentru o educație creativă*. București: comunicare.ro.



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- Iliescu, D., & Sărbescu, P. (2013). The relationship of dangerous driving with traffic offenses: A study on an adapted measure of dangerous driving. *Accident Analysis and Prevention*, 51, 33-41.
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- Iliescu, D., & Ispas, D. (2012). Assessment based on personality tests. In Kaur, G., Awasthy, S., & Mandal, M. K. (Eds.). *Psychometric Testing in Armed Forces: Issues and Challenges*. New Delhi: Pentagon Press, 118-144.
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- Iliescu, D., Ilie, A., & Ispas, D. (2011). Examining the Criterion-Related Validity of the Employee Screening Questionnaire: A Three-Sample Investigation. *International Journal of Selection and Assessment*, 19(2), 222-228.
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- Iliescu, D., & Stanescu, D. (2010). The relationship of occupational stress, work values, job characteristics, organizational citizenship behavior and motivation in a Romanian sample. In Oral presentations of the 24th Annual Conference of the European Health Psychology Society, *Psychology & Health*, 25 (6), 15-100.
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General Ability Measure for Adults: A two sample investigation. *International Journal of Selection and Assessment*, 18 (2), 226-229.

Ispas, D., Ilie, A., Iliescu, D., Johnson, R.E., & Harris, M.M. (2010). Fairness reactions to selection methods: A Romanian study. *International Journal of Selection and Assessment*, 18 (1), 102-110.

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Holland, J. L., Fritzsche, B. A., Powell, A. B., Pitariu, H., Iliescu, D., & Vercellino, D. (2010). Manual tehnic al SDS (Self-Directed Search) in România (adaptare după Holland, J. L., Powell, A. B., & Fritzsche, B. A.). București: OS România.

Petre, D., Tureanu, V. & Iliescu, D. (2009). Values and Lifestyles of the Young People in Romania: Results of Leo Youth Study. *Revista Romana de Comunicare*, 11(1), 161-174.

Petre, D., Tureanu, V., & Iliescu, D. (2009). Valuegraphic Convergences and Divergences in Romanian Youth: A segmentation by Q method. In D. C. Balaban & I. Hosu (Eds.). *PR Trend: Society and Communication*. Mittweida: Hochschulverlag Mittweida.

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Benton-Sivan, A., Livinți, R., Iliescu, D., & Mindu, K. (2009). Technical manual for the BVRT (Benton Visual Retention Test) in România. Cluj-Napoca: Odiseea.

Ermert, C., Măciucă, I., & Iliescu, D. (trad.) (2009). Technical manual for the Scenotest in România. Cluj-Napoca: Odiseea.

Dula, C. S., Iliescu, D., & Ionescu, C. (2009). Indicatorul Dula privind sofatul periculos: manual tehnic [The Dula Dangerous Driving Index]. Cluj-Napoca: Sinapsis.

Pasquier, D., Livinți, R., & Iliescu, D. (2009). Testul de Evaluare Dinamică a Adaptabilității [Technical manual for the TEDE-6]. Cluj-Napoca: Odiseea.

BarOn, R., Livinți, R., & Iliescu, D. (2009). Technical manual for the EQ-i (Emotional Quotient Inventory) in România. Cluj-Napoca: Odiseea.

Iliescu, D., Ispas, D., & Harris, M. (2009). Social implications and ethics of testing. In M. Born, C.D. Foxcroft & R. Butler (Eds.), *Online Readings in Testing and Assessment*, International Test Commission, <http://www.intestcom.org/Publications/ORTA.php>.

Petre, D., Tureanu, V., & Iliescu, D. (2009). Valori și stiluri de viață ale tinerilor din România: o cercetare exploratorie [Values and lifestyles of youth in Romania: an exploratory research]. București: IAA Publishing.

Welsh, G. S., Gough, H. B., Hall, W. B., Bradley, P., Livinți, R., & Iliescu, D. (2009). Technical manual for the Barron-Welsh Art Scale. Cluj-Napoca: Odiseea.

Borgogni, L., Petita, L., Barbaranelli, C., Pitariu, H., Vercellino, D., & Iliescu, D. (2009). Technical manual for the Test of Motivational Orientation. Cluj-Napoca: Odiseea.

Oakland, T., Iliescu, D., Dinca, M., & Dempsey, A. (2009). Temperament styles of Romanian children. *Psihologia Sociala*, 22 (2), 70-84.

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Lucrări prezentate la conferințe științifice

Iliescu, D. (2004). California Q, Psihologia Resurselor Umane, 2 (1), 30-39.

Iliescu, D. (2016, July). The International Project on Competence in Psychology (IPCP). Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

Iliescu, D. (2016, July). The ITC Guidelines on Test Use and ITC Guidelines on Computer-Based and Internet-delivered. Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

Popa, M., & Iliescu, D. (2016, July). Common Method Variance: Illustration for the Big-Five markers extracted from the Romanian IPIP survey. Paper presented at the 18th European Conference on Personality, Timisoara, Romania.

Iliescu, D. (2016, July). Ethical Dilemmas Related to Assessment, Testing and Selection. Symposium presentation (together with Avi Allalouf, Kadriye Ercikan, Helen Baron, Dragos Iliescu, Serge Lacroix, Stephen Sireci) at the 10th Conference of the International Test Commission, Vancouver, Canada.

Iliescu, D., Sulea, C., Ispas, D., & Ilie, A. (2016, April). An adjectival approach in measuring wellbeing at the workplace. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

Tuser, A., Sulea, C., Iliescu, D., Ilie, A., Ispas, D. (2016, April). The effect of interpersonal mistreatment at work on employee health: A longitudinal study. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

Sulea, C., Fischmann, G., Iliescu, D. (2016, April). Timisoara Interpersonal Mistreatment at Work Inventory (TIMWI): The development and validation of a new instrument. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

Archos, H. C., White, E., Ilie, A., Ispas, D., & Iliescu, D. (2016, April). Mindfulness in the relationship between workplace stressors and strains. Paper presented at the Illinois State University Graduate Research Symposium.

Hume, H., Ilie, A., Ispas, D., & Iliescu, D. (2016, April). Incremental validity of emotional intelligence and grit for predicting academic performance. Paper presented at the Illinois State University Graduate Research Symposium.

Iliescu, D. (2015, July). Test adaptation: Qualitative and Quantitative Approaches. Keynote address given at the 14th Congress of Methodology in the Social Sciences, Palma de Mallorca, Spain.

Iliescu, D. (2015, July). The Impact of the ITC Guidelines on Psychological Assessment. Symposium convened at the 14th European Congress of Psychology, Milano, Italy.

Iliescu, D. (2015, June). International standards for psychological assessment. Keynote address given at the 4th Conference on Psychological Diagnosis of the Polish Psychological Association, Warsaw, Poland.

Iliescu, D. (2015, June). Competencies and Test User Qualifications for Psychologists. Paper presented at the 4th Conference on Psychological Diagnosis of the Polish Psychological Association, Warsaw, Poland.

De Witte, H., Fischmann, G., Vander Elst, T., Baillien, E., Sulea, C., & Iliescu, D. (2015, May). Job insecurity in Belgium and Romania: Comparison of level and associations with outcomes. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

Iliescu, D., Ion, A., Ispas, D., & Ilie, A. (2015, May). Looking into platform-specific design for Computer-Based Testing. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

Iliescu, D., Macsinga, I., Sulea, C., Fischmann, G., Vander Elst, T., & De Witte, H. (2015, May). The Five Factors as moderators between job insecurity and health: A vulnerability-stress perspective. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo,



Norway.

Ion, A., Ispas, D., Ilie, A., & Iliescu, D. (2015, May). The emic-etic approach to personality measurement in personnel selection. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

Virga, D., & Iliescu, D. (2015, May). Acculturation as a moderator in the relationship between job insecurity and the wellbeing of migrating workforce. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

Iliescu, D., & Ion, A. (2014, July). Psychometric properties of a measure of personality as a function of language literacy and test-taking motivation in an ethnically diverse sample. Paper presented at the 9th Conference of the International Test Commission, San Sebastian, Spain.

Iliescu, D. (2014, July). Adaptation of a measure of adaptive behavior in Romania. Paper presented at the 9th Conference of the International Test Commission, San Sebastian, Spain.

Iliescu, D. (2014, July). A quantitative segmentation of stakeholders' opinions about legal test usage. Paper presented at the 9th Conference of the International Test Commission, San Sebastian, Spain.

Iliescu, D. (2014, July). The ITC Guidelines as references for best practices in the domain of tests and testing. Paper presented at the 28th International Congress of Applied Psychology, Paris, France.

Fischmann, G., De Witte, H., Sulea, C., & Iliescu, D. (2014, April). Qualitative job insecurity and performance: A spiral effect. Paper presented at the 11th Conference of the European Academy of Occupational Health Psychology (EAOHP), London, UK.

Iliescu, D., Ispas, D., & Ilie, A. (2013, July). Personality, Wellbeing and Quality of Life. A comparison between Chinese working in Romania and Romanians, based on an emic-etic measure of personality. Paper presented at the 13th European Congress of Psychology, Stockholm, Sweden.

Iliescu, D., Ispas, D., Ilie, A., & Sulea, C. (2013, May). Impression Management and Objective Job Performance. Paper presented at the 16th Congress of the European Association of Work and Organizational Psychology, Munster, Germany.

Sulea, C., Vander Elst, T., Van Den Broeck, A., Fischmann, G., Iliescu, D., & De Witte, H. (2013, May). Qualitative job insecurity and counterproductive work behaviors: the mediating role of need frustration at work. Paper presented at the 16th Congress of the European Association of Work and Organizational Psychology, Munster, Germany.

Iliescu, D. (2013, May). The ITC Guidelines as references for best practices in the domain of tests and testing. Paper presented at the 16th Congress of the European Association of Work and Organizational Psychology, Munster, Germany.

Iliescu, D., Ilie, A., Ispas, D., & Salmonson, A. (2013, April). The emic-etic approach to personality measurement in personnel selection. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.

Iliescu, D., Ispas, D., Sulea, C., & Ilie, A. (2013, April). Vocational Interests and Counterproductive Work Behaviors. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.

Salmonson, A., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Examining the criterion-related validity of the Achievement Motivation Inventory: a three sample study. Paper presented at the Illinois State University Graduate Research Symposium.

Morrison, J., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Moderators of the relationship between perceived employability and voluntary turnover. Paper presented at the Illinois State University Graduate Research Symposium.

Mihalcea, A., Iliescu, D., & Dinca, M. (2012, September). The Influence of Educational Level on Couple Relationships. Presented at the 2012 Psiworld Conference, Bucharest. Procedia - Social and Behavioral Sciences, 78, 41-45.



Ion, A., & Iliescu, D. (2012, July). Attitudes of Romanian psychologists on tests and test use. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D. (2012, July). Drivers of demand in test usage in emerging countries. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D. (2012, July). The Development of a Measure of Children's Temperament in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Elosua, P., & Iliescu, D. (2012, July). Tests in Europe. Where we are and where we should go. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D., Ispas, D., Ilie, A. & Ion, A. (2012, July). Incremental validity of CPAI-2 for Romanian and Chinese workers in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D., Ion, A., Ispas, D., & Ilie, A. (2012, July). Equivalence of online and paper-and-pencil forms for 3 tests in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Ilie, A., Ispas, D., Iliescu, D., Askew, K., Rohlf, J., & Whalen, K. (2012, April). A psychometric analysis of the Romanian NEO PI-R. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, San Diego, CA.

Taşcu, A., Iliescu, D., & Avram, E. (2011). Adapting and implementing the Wisconsin Card Sorting Test in Romania. A look at the clinical data. *PSIWORLD 2011 Procedia - Social and Behavioral Sciences*, 33, 1022-1026.

Elosua, P., & Iliescu, D. (2011, July). Validity in Psychological Testing. Where We Are and Where We Should Go. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D., Ilie, A., & Ispas, D. (2011, July). The CPAI-2 as a measure of emotional intelligence and psychological wellbeing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2011, July). Attitudes towards tests and testing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D. (2011, April). On the predictive validity of personality measures. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.

Iliescu, D., Ispas, D., & Ilie, A. (2011, April). Examining the validity of the Romanian version of the Mayer-Salovey-Caruso Emotional Intelligence Test. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.

Askew, K., Ilie, A., Ispas, D. & Iliescu, D. (2011, August). Differential Item Functioning in the GAMA Analogies Subscale. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

Lewis, R., Carswell, J., Ilic, T., Iliescu, D., & Pepper, S. (2011, April). Risks for Leader Derailment: A Unique Contribution Beyond Full-Range Leadership? Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Iliescu, D., Ilie, A., Ispas, D., & Rossi, M.E. (2011, April). Criterion related validity of the Employee Screening Questionnaire. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Ispas, D., Ilie, A., Johnson, R.E., & Iliescu, D. (2011, April). Rater motivation in validation studies. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Vercellino, D., & Iliescu, D. (2010, November). Lay representations of occupational stress in the Romanian culture. Presented at the Conference Globalization and Changing Patterns in the Public

Sphere, Bucharest, November 2010.

Stănescu, D., & Iliescu, D. (2010, September). "Veo veo, que ves?" An exploratory study on the relationship between emotional intelligence and the decoding of nonverbal behavior. Presented at the 5th Conference of the Romanian Psychological Association (APR), Iași, September 2010.

Iliescu, D., Vercellino, D., & Ion, A. (2010, September). Construct and measurement equivalence for the Romanian version of the MSCEIT (Mayer-Salovey-Caruso Emotional Intelligence Test). Presented at the 5th Conference of the Romanian Psychological Association (APR), Iași, September 2010.

Dincă, M., Iliescu, D., & Mihalcea, A. (2010, September). Adjustment of Couples and Intelligence. Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.

Iliescu, D., & Stănescu, D. (2010, September). The relationship of occupational stress, work values, job characteristics, organizational citizenship behavior and motivation in a Romanian sample. Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.

Iliescu, D., & Ion, A. (2010, July). The CPAI-2 as a predictor of leadership behaviors and outcomes in Romania. Presented at the 7th Conference of the International Test Commission, Hong Kong, July 2010.

Iliescu, D. (2010, July). Pitfalls and successes in creating a new testing environment in an East-European culture. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D. (2010, July). Test development and use in South-Eastern Europe. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Vercellino, D. (2010, July). Psychological Assessment in Romania. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Dincă, M. (2010, July). Validating Predictions for Children's Temperament Styles. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Ion, A. (2010, April). Modelarea nonliniară a diagramei criteriu-predictor într-o situație de selecție profesională [Nonlinear modelling of the criterion-predictor diagram in a professional selection situation]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.

Iliescu, D., & Vercellino, D. (2010, April). Validitatea incrementală a BFQ față de interviu, CV și abilități cognitive, într-un sistem de selecție profesională [Incremental validity of the BFQ over the interview, CV and cognitive abilities, in a professional selection system]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.

Ispas, D., Ilie, A., Iliescu, D., Johnson, R.E., & Askew, K. (2010, April). Criterion-related validity of the General Mental Ability Measure for Adults. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.

Ispas, D., Ilie, A., Johnson, R.E., Iliescu, D., & Borman, W.C. (2010, April). Participation in the Development of Performance Appraisal Systems: A Quasi-experiment. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA. Featured as a Top-Poster.

Ilie, A., Ispas, D., Penney, L.M., & Iliescu, D. (2010, April). Anger, Workplace Stressors and Counterproductive Work Behaviors: A Longitudinal Investigation. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.

Pitariu, H., Iliescu, D. & Ion, A. (2009, November). Predictive validity of the CPI-260 as a measure of transformational leadership. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.

Iliescu, D., & Pitariu, H. (2009, November). Psychometric performance of the Job Stress Survey in the Romanian context. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.

- Minulescu, M., & Iliescu, D. (2009, September). Emotional and cognitive intelligence as predictors of managerial efficiency. Paper presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Minulescu, M., & Iliescu, D. (2009, September). Construct validation of projective drawing tests: tree, person, family. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ion, A., Iliescu, D., Nedelcea, C., & Ciorbea, I. (2009, September). Cultural Differences in Anxiety - A Comparison between Romanian and American Samples. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ciorbea, I., Nedelcea, C., Iliescu, D., & Ion, A. (2009, September). Cultural Adaptation of MAB-II in Romania. Re-examination of Psychometric Properties. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ion, A., & Iliescu, D. (2009, September). Exploring the factor structure of three big-five instruments in Romania. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Nedelcea, C., Ciorbea, I., Iliescu, D., & Ion, A. (2009, September). Cultural differences in big-five instruments. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., Nedelcea, C., Ciorbea, I., & Ion, A. (2009, September). Validity of the Achievement Motivation Inventory in the Romanian context. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., & Ion, A. (2009, July). Psychometric Performance of the CPAI-2 as a Big Five Measure in the Romanian Context. Paper presented at the European Congress of Psychology, Oslo.
- Rossi, M.E., Ispas, D., Iliescu, D., & Ilie, A. (2009, April). Investigating Gender DIF in the Romanian version of the CPI. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.
- Ispas, D., Ilie, A., & Iliescu, D. (2009, April). Fairness reactions to selection methods: A Romanian study. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.
- Dincă, M., & Iliescu, D. (2008). Temperament and social axioms in a Romanian sample. Presented at the Congress of Crosscultural Psychology, Bremen, July 2008.
- Iliescu, D. (2008). Romanian psychologists' view on ethic test usage. Presented at the 29th International Congress of Psychology (ICP), Berlin, July 2008.
- Iliescu, D. (2008). Skill vs. performance deficits in the ICF Framework, as captured by the BASC-2 in Romania. Presented at the 6th Conference of the International Test Commission, Liverpool, July 2008.
- Minulescu, M., & Iliescu, D. (2008). Emotional and Cognitive Intelligences as Predictors of Managerial Performance. Presented at the APR Conference, May 2008.
- Iliescu, D. (2008). Cultural Adaptation for Romania of the Achievement Motivation Inventory. Presented at the APR Conference, May 2008.
- Ilie, A., Penney, L. M., & Iliescu, D. (2008). A Test of the Stressor-Emotion Model of Counterproductive Work Behaviors in Romania. Presented at the SIOP Conference, LA, April 2008.
- Iliescu, D., & Dincă, M. (2007). Validation studies in the adaptation of the LSI to the Romanian population. Presented at the National Conference of School and Educational Psychology, Oradea, October 2007.
- Tureanu, V., & Iliescu, D. (2006). Correlates of Anger as personality trait with drivers' aggressive behavior leading to accidents. Presented at the International Conference of Psychology at the



University of Bucharest, Bucharest, October 2006.

Iliescu, D., & Tureanu, V. (2006). Personality indicators of the Type A Behavior Pattern. Presented at the International Conference of Psychology at the University of Bucharest, Bucharest, October 2006.

Iliescu, D. (2006). Metaphorical representations of the HR consultant: A Q-methodological approach. Presented at the Annual Conference of the International Society for the Scientific Study of Subjectivity, Trondheim, September 2006.

Dincă, M. & Iliescu, D. (2006). The Romanian adaptation and norming of the Social Axioms Survey. Presented at the Annual Conference of the International Association for Cross-Cultural Psychology, Spetses, July 2006.

Dincă, M. & Iliescu, D. (2006). Validation of the Romanian version of the Student Style Questionnaire. Presented at the Annual Conference of the International Association of Applied Psychology (IAAP), Athens, July 2006.

Iliescu, D., Dincă, M., & Dempsey, A. (2006). Challenges in the Romanian indigenization and norming of the Student Style Questionnaire. Presented at the Annual Conference of the International Test Commission (ITC), Bruxelles, July 2006.

Țănculescu, L., & Iliescu, D. (2006). Traducerea, adaptarea, etalonarea și validarea SWS în România [Experimentation of the SWS in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Nedelcea, C., Iliescu, D., & Minulescu, M. (2006). Măsurarea personalității prin chestionare nonverbale. Experimentarea NPQ și FF NPQ în România [Experimentation of the NPQ in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2006). Traducerea, adaptarea, etalonarea și validarea FPI-R în România [Indigenization and norming of the FPI in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Mihalcea, A., Dinca, M., & Iliescu, D. (2006). Axiomele sociale: studiu pe un eșantion național [Social axioms: study on a national sample]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2004). Probleme de fidelitate a măsurării. Detectarea erorilor introduse de alterarea voită a răspunsurilor din partea subiecților [Problems of measurement reliability. Detection of voluntary altering of responses]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Călimănești, May 2004.

Iliescu, D. (2003). Tratatul statistic al variabilelor în studiile organizatorice: între clasicism și malpraxis statistic [Statistical treatment of variables in organizational studies: between classicism and statistical malpraxis]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2003.

Iliescu, D. (2001). Q-Sort și revoluția metodologică în psihologia organizațională [Q-Sort as a methodological revolution in organizational studies]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Neptun, May 2001.

Iliescu, D. (2000). Schimbarea organizațională în organizațiile puternic structurate [Organizational change in strongly structured organizations]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2000.

